

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at San Antonio

Institution Code: 743

A	B	C	D	E	F G H I J K						L	M	
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Eighmy, Taylor	President	Designated General Revenue	\$600,374	6.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$600,374	
			\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
			\$666,319	6.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$666,319	
Campos, Lisa	Vice President for Intercollegiate Athletics & Athletics Director	Auxiliary	\$475,000	11.76%	\$0	\$0	\$0	\$7,200	\$49,540	\$7,940		\$539,680	Other: Retention Bonus (\$40,000) and country club membership; Non-Cash Comp: game tickets (\$4,340) and taxable value of vehicle (\$3,600)
			\$475,000	11.76%	\$0	\$0	\$0	\$7,200	\$49,540	\$7,940		\$539,680	
			\$475,000	11.76%	\$0	\$0	\$0	\$7,200	\$49,540	\$7,940		\$539,680	
Espy, Kimberly	Provost & Senior Vice President, Academic Affairs	General Revenue	\$450,320	4.00%	\$0	\$0	\$0	\$0	\$60,000	\$0		\$510,320	Permanent Supplement - Peter T. Flawn Chair
			\$450,320	4.00%	\$0	\$0	\$0	\$0	\$60,000	\$0		\$510,320	
			\$450,320	4.00%	\$0	\$0	\$0	\$0	\$60,000	\$0		\$510,320	
Salazar, Veronica	Chief Financial Officer & Senior Vice President, Business Affairs	General Revenue	\$442,480	14.34%	\$0	\$0	\$0	\$0	\$0	\$0		\$442,480	Equity increase 01/01/22
			\$442,480	14.34%	\$0	\$0	\$0	\$0	\$0	\$0		\$442,480	
			\$442,480	14.34%	\$0	\$0	\$0	\$0	\$0	\$0		\$442,480	
Halbesleben, Jonathon	Dean, College of Business	General Revenue	\$380,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0		\$410,000	Hire Date 06/01/22; Other: Additional pay for Bodentstedt Chair for the Dean of the Alvarez College of Business
			\$380,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0		\$410,000	
			\$380,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0		\$410,000	
Miller-Lugo, Karl	Vice President of Office of Advancement and Alumni Engagement	General Revenue	\$364,000	4.00%	\$0	\$0	\$0	\$0	\$8,400	\$0		\$372,400	Other: country club membership
			\$364,000	4.00%	\$0	\$0	\$0	\$0	\$8,400	\$0		\$372,400	
			\$364,000	4.00%	\$0	\$0	\$0	\$0	\$8,400	\$0		\$372,400	
Grimes, Howard	Chief Executive Officer, Cyber Manufacturing Innovation Institute	Designated	\$326,025	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$326,025	
			\$326,025	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$326,025	
			\$326,025	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$326,025	
Browning, JoAnn	Dean, College of Engineering & Integrated Design	General Revenue	\$322,863	3.92%	\$0	\$0	\$0	\$0	\$0	\$0		\$322,863	
			\$322,863	3.92%	\$0	\$0	\$0	\$0	\$0	\$0		\$322,863	
			\$322,863	3.92%	\$0	\$0	\$0	\$0	\$0	\$0		\$322,863	
Silva, David	Dean, College of Science	General Revenue	\$315,158	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$315,158	
			\$315,158	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$315,158	
			\$315,158	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$315,158	
Martinez, Carlos	Senior Vice President for Institutional Strategic Planning, Compliance Risk Management, & Office Operations and Chief of Staff	General Revenue	\$289,800	3.50%	\$0	\$0	\$0	\$0	\$5,515	\$0		\$295,315	Other: Licensure by State of Texas, membership in the National Association of College and University Attorneys (\$5,000), NACUA membership dues (\$230) and State Bar of Texas membership dues (\$285)
			\$289,800	3.50%	\$0	\$0	\$0	\$0	\$5,515	\$0		\$295,315	
			\$289,800	3.50%	\$0	\$0	\$0	\$0	\$5,515	\$0		\$295,315	
Cossman, Jeralynn	Dean, College for Health, Community and Policy	General Revenue	\$291,739	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$291,739	
			\$291,739	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$291,739	
			\$291,739	3.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$291,739	



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Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hardison, Sheri	Senior Associate Vice President, Financial Affairs and Deputy Chief Financial Officer	General Revenue	\$212,175	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,175	
			<u>\$212,175</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$212,175</u>	
Hernandez, Maria Guadalupe	Sr. Associate Vice President, Business Affairs, Administration & Operations and Interim AVP to People Excellence	Designated	\$200,000	42.86%	\$0	\$0	\$0	\$0	\$8,250	\$0	\$208,250	Promotion 10/17/22; Other: Supplemental pay for Interim AVP People Excellence duties
			<u>\$200,000</u>	<u>42.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$8,250</u>	<u>\$0</u>	<u>\$208,250</u>	
Walsh, Guy	Executive Director, National Security Collaboration Center	General Revenue	\$207,000	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,000	
			<u>\$207,000</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$207,000</u>	
Green, Corrina	Associate Vice President, Real Estate, Construction & Campus Planning	General Revenue	\$206,125	3.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,125	
			<u>\$206,125</u>	<u>3.06%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$206,125</u>	
McSherry, Shawn	Associate Vice President, Innovation & Economic Development and Director of Institute for Economic Development	General Revenue	\$201,825	3.50%	\$0	\$0	\$0	\$0	\$900		\$202,725	Other: Telephone allowance
			<u>\$201,825</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$202,725</u>	
Price, Kevin	Senior Associate Vice President, Housing And Campus Services	Auxiliary	\$201,549	3.25%					\$900	\$0	\$202,449	Other: Telephone allowance
			<u>\$201,549</u>	<u>3.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$202,449</u>	
Goodman, Paul	Associate Vice President, Facilities	General Revenue	\$201,338	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,338	
			<u>\$201,338</u>	<u>3.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$201,338</u>	
Onion, David	Senior Associate Vice President for Development	General Revenue	\$197,996	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$198,896	Other: Telephone allowance
			<u>\$197,996</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$198,896</u>	
Galiopoulos, Athanasios	Chief Technology Officer, UTS Infrastructure Services	Designated	\$193,040	9.68%	\$0	\$0	\$0	\$0	\$900	\$0	\$193,940	Other: Telephone allowance; Equity increase 02/01/22
			<u>\$193,040</u>	<u>9.68%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$193,940</u>	
Wilkerson, Steven	Associate Vice President & Chief Analytic Officer, Institutional Research	General Revenue	\$192,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,400	
			<u>\$192,400</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$192,400</u>	
Madden, Katherine	Interim Associate Vice President, People Excellence	General Revenue	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$185,900	Hire date 10/17/22; Other: Telephone allowance
			<u>\$185,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$185,900</u>	



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Special Provisions, Sec. 5 - Fiscal Year 2023**

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Garcia, Sandra	Assistant Vice President, Sponsored Projects Administration and Interim Director of Research Service Center, Health, Education, Business & Arts	General Revenue	\$142,882	3.50%	\$0	\$0	\$0	\$0	\$16,074	\$0	\$158,956	Other - supplement for Interim Director position
			<u>\$142,882</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,074</u>	<u>\$0</u>	<u>\$158,956</u>	
Pierson, Paula	Interim Assistant Vice President, Budget & Financial Planning	General Revenue	\$135,616	0.00%	\$0	\$0	\$0	\$0	\$20,400	\$0	\$156,016	Interim position 05/01/22; Other: Supplement pay for interim duties
			<u>\$135,616</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,400</u>	<u>\$0</u>	<u>\$156,016</u>	
Carrisalez, Albert	Assistant Vice President, Government Relations & Policy	General Revenue	\$155,480	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,480	
			<u>\$155,480</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,480</u>	
Hassay, Jason	Associate Vice President, Government Relations	General Revenue	\$155,250	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,250	
			<u>\$155,250</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,250</u>	
Yturralde, Gregory	Assistant Vice President of Financial Affairs and Controller	General Revenue	\$155,000	3.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
			<u>\$155,000</u>	<u>3.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,000</u>	
Tyler, Paul	Chief Audit Executive, Audit & Consulting Services	General Revenue	\$153,999	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,999	
			<u>\$153,999</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,999</u>	
Wyatt, Richard	Executive Director, Business & Community Resilience	General Revenue	\$150,075	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$150,975	Hire date 12/17/20; Other Telephone allowance
			<u>\$150,075</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$150,975</u>	
Robinson, LaTonya	Senior Vice Provost, Student Affairs & Dean of Students	Auxiliary	\$115,161	15.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,161	Equity increase 08/01/22
		Designated	\$38,387	15.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,387	
			<u>\$153,548</u>	<u>15.92%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,548</u>	
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$152,294	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,294	
			<u>\$152,294</u>	<u>3.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$152,294</u>	
Russo, Mary Heather	Assistant Vice President, Development	General Revenue	\$107,625	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$108,525	Hire date 09/17/22; Other: Telephone allowance
		Designated	\$42,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,375	
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,900</u>	
Barrera, Angelica Maldonado	Associate Vice Provost, Student Success	Designated	\$133,745	3.50%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$148,745	Other: Supplemental Pay
			<u>\$133,745</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	<u>\$148,745</u>	
Peters, Anne	Associate Vice President, Community & Special Projects	General Revenue	\$147,799	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,799	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$147,799	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,799	
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$145,635	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$146,535	Other: Telephone allowance
			\$145,635	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$146,535	
Cooper, Eric	Associate Vice Provost, Enrollment	Designated	\$144,653	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,653	
			\$144,653	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,653	
Ford, Jill	Assistant Dean, College of Engineering and Integrated Design	Designated	\$131,246	4.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$143,246	Other: Student Success Distinguished Leadership Fellow
			\$131,246	4.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$143,246	
Borrero, Luis	Assistant Vice President, Facilities Administration	General Revenue	\$141,998	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,998	
			\$141,998	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,998	
Gee, Ginnifer	Associate Vice Provost, Engaged Learning and Career Education	General Revenue	\$140,152	12.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,152	Equity increase 01/01/22
			\$140,152	12.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,152	
Garza, Kristina	Associate Vice Provost, Enrollment Services	Designated	\$140,000	20.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	Promotion 04/01/22
			\$140,000	20.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Kjosa, Kevin	Chief Information Security Officer, UTS Information Security	Designated	\$138,579	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,579	
			\$138,579	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,579	
Griffin, Cecilia	Assistant Vice President, Leadership Strategy	General Revenue	\$134,550	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$135,450	Other: Telephone allowance
			\$134,550	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$135,450	
Macias-Ollervidez, Diana	Assistant Vice President, Supply Chain Management	General Revenue	\$137,000	5.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	Equity increase 04/01/22
			\$137,000	5.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	
Lott, Gary	Assistant Vice President of Financial Services and University Bursar	General Revenue	\$137,000	7.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	Equity increase 04/01/22
			\$137,000	7.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	
Cortez, Gregorio	Assistant Vice President, Advancement, Information and Strategic Analysis	General Revenue	\$134,045	11.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,045	Equity increase 03/01/22
			\$134,045	11.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,045	

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Stoller, Veronica	Assistant Vice President, Research, Finance & Operations	General Revenue	\$124,738	8.47%	\$0	\$0	\$0	\$0	\$8,316	\$0	\$133,054	Equity increase 04/01/22; Other: supplemental pay for temporary duties
			\$124,738	8.47%	\$0	\$0	\$0	\$0	\$8,316	\$0	\$133,054	
Farrell, Shawn	Assistant Vice President, Corporate & Foundation Engagement	Restricted Funds	\$131,963	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$132,863	Other: Telephone allowance
			\$131,963	3.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$132,863	
Wilsey, Kirstin	Assistant Vice Provost, Academic Affairs	General Revenue	\$130,340	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,340	
			\$130,340	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,340	
D'Attilio, Darren	Assistant Vice President, Revenue Generation & External Operations	Restricted Funds	\$128,812	3.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,812	
			\$128,812	3.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,812	
Weaver, James	Executive Director, Institutional Compliance & Risk	General Revenue	\$128,681	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,681	
			\$128,681	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,681	
Ramirez, Patricia Cantu	Assistant Vice Provost, University College	General Revenue	\$125,597	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,597	
			\$125,597	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,597	
Kenon, Vanessa	Associate Vice President, Technology Compliance & Community Engagement	Designated	\$122,437	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,437	
			\$122,437	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,437	
Cordeau, Brian	Assistant Vice Provost, Institutional Research	General Revenue	\$120,805	3.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,805	
			\$120,805	3.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,805	
Fielder, Kasey	Associate Vice Provost, Assessment, Continuous Improvement & Accreditation	General Revenue	\$120,726	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,726	
			\$120,726	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,726	
Guinn Buckley, Traci	Assistant Vice President, Diversity & Inclusive Excellence	General Revenue	\$119,025	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,025	
			\$119,025	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,025	
Findeisen, Michael	Assistant Dean, Fiscal Administration and Dean, College of Science	General Revenue	\$118,500	18.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,500	
			\$118,500	18.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,500	
Robinson, Eryka	Assistant Dean, Fiscal Administration, College of Business	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	Hire Date 02/01/22

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Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Griffith, Angela	Assistant Vice Provost, Academic Operations, Academic Affairs	General Revenue	\$112,840	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,840	
			\$112,840	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,840	
Ellis, Carolyn	Senior Associate Vice Provost, Library	Designated	\$110,382	3.50%	\$0	\$0	\$0	\$0	\$5,332	\$0	\$115,714	Other: supplemental pay for interim duties
			\$110,382	3.50%	\$0	\$0	\$0	\$0	\$5,332	\$0	\$115,714	
Aagaard, Mariposa	Assistant Vice Provost, Library	Designated	\$97,589	3.50%	\$0	\$0	\$0	\$0	\$10,711	\$0	\$108,300	Other: supplemental pay for interim duties
			\$97,589	3.50%	\$0	\$0	\$0	\$0	\$10,711	\$0	\$108,300	
Leal, Elvira	Assistant Vice President, Strategic Initiatives	General Revenue	\$106,362	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,362	
			\$106,362	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,362	
Garza-Girdy, Rosa	Assistant Dean, College of Business	Designated	\$106,013	3.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,013	
			\$106,013	3.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,013	
Garza, Kelly	Assistant Dean, Fiscal Administration College for Health, Community & Policy	General Revenue	\$103,000	8.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	Equity increase 02/01/22
			\$103,000	8.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	
Herrera, Annie	Assistant Dean, Academic Administration, College of Liberal & Fine Arts	General Revenue	\$103,000	17.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	Position change 02/01/22
			\$103,000	17.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	
Hernandez, Melissa	Associate Dean of Students - Wellbeing Services	Designated	\$98,325	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,325	Promotion 07/01/22
			\$98,325	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,325	
McKinney, Jan	Executive Director of Communications & Administration	Auxiliary	\$72,016	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,016	
		General	\$24,005	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,005	
			\$96,021	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,021	
Rushing, Amy	Assistant Vice Provost, Library	Designated	\$94,641	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,641	
			\$94,641	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,641	
Jimenez, Anne	Associate Dean of Students and Director of Student Conduct & Community Standards	Designated	\$90,741	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,741	
			\$90,741	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,741	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at San Antonio

Institution Code: 743

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
McKinney, Barry	Associate Dean of Students and Director of Student Activities	Designated	\$89,287	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,287	
			\$89,287	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,287	
Ragsdale, Jeffrey	Associate Vice Provost, Graduate Studies	General Revenue	\$85,586	8.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,586	Equity increase 05/01/22
			\$85,586	8.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,586	
Bueno, Lydia	Assistant Dean, Honors College	Designated	\$82,244	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,244	
			\$82,244	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,244	
Arreola, Cynthia	Chief of Staff for Inclusive Excellence and Assistant Director	General Revenue	\$81,713	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,713	
			\$81,713	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,713	
Carmona-Dominguez, Guadalupe	Executive Director, Contex	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,245	\$0	\$32,245	Other: Executive Director Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$32,245	\$0	\$32,245	
Appleford, Mark	Associate Vice Provost, University College and Associate Dean, College of Engineering & Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Guerra, Norma	Associate Vice Provost, Diversity & Inclusion, Academic Affairs and Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$22,500	Other: Associate Vice Provost
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$22,500	
Sparks, Patrice	Senior Associate Dean, College For Health, Community & Policy,	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	
Yaeger, Jason	Senior Associate Dean, College of Liberal & Fine Arts	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	
Smith, Pamela	Associate Dean of Faculty, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Lopez-Ribot, Jose	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Nash, Kelly	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	

# Higher Education - Administrative Accountability Report

## Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at San Antonio

Institution Code: 743

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sanchez, Juan	Associate Dean, College of Business, Graduate Studies	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Weston, Rebecca	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Yuen, Timothy	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Leung, Mark	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Enriquez, Roger	Executive Director, Westside Community Partnerships	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,867	\$0	\$18,867	Hire date 09/01/22; Other - stipend for Executive Director position
			\$0	0.00%	\$0	\$0	\$0	\$0	\$18,867	\$0	\$18,867	
Ong, Anson	Senior Associate Dean, College of Engineering & Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	
Cordova, Alberto	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Guda, Teja	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Niu, Jianwei	Associate Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Sosa, Erica	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Tillyer, Robert	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Flores, Belinda	Associate Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Akopian, David	Associate Dean, College of Engineering & Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at San Antonio

Institution Code: 743

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Montoya Rodriguez, Arturo	Associate Dean, College of Engineering & Integrated Design	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Toker Beeson, Saadet	Associate Dean, CEID School of Architecture & Planning	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Hire date 05/01/22; Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Bonner, Emily	Assistant Dean, College of Education & Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Richardson, Nathan	Associate Dean, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Beebe, Nicole	Assistant Vice President, Faculty Research Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	Hire date 04/01/22; Other: Assistant Vice President supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
Matiella, Terri	Assistant Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,200	\$0	\$7,200	Other: Assistant Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,200	\$0	\$7,200	
Valerio-Jimenez, Omar	Associate Dean, Diversity, Inclusion & Justice, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	
Fleuriet, Kathryn	Associate Dean, Honors College and Associate Dean, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	